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COVID-19 Inland Empire Employer Toolbox

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COVID-19, has affected millions of people in the United States. Studies show Hispanic and African American communities are disproportionately impacted by this disease. Inland Empire (IE) area is a region in Southern California located across San Bernardino and Riverside counties with a large Hispanic population. Many residents are working in production, transportation, and sales, hence do not have an option of working from home. COVID-19 has impacted these communities and various small businesses in IE area. Inland Empire Economic Partnership (IEEP) is an economic development organization in this area which has been helping these communities by providing knowledge about COVID-19 prevention and to alleviate its impact on various industries. The toolbox contains information on vaccine distribution, eligibility, locations, and business safety guidelines. The employers in this area can use this toolbox for improving their business environment and keeping their employees safe.

COVID-19 Vaccines

Moderna

mRNA vaccine
Two shots (28 days interval)

Pfizer-BioNTech

mRNA vaccine
Two shots (21 days interval)

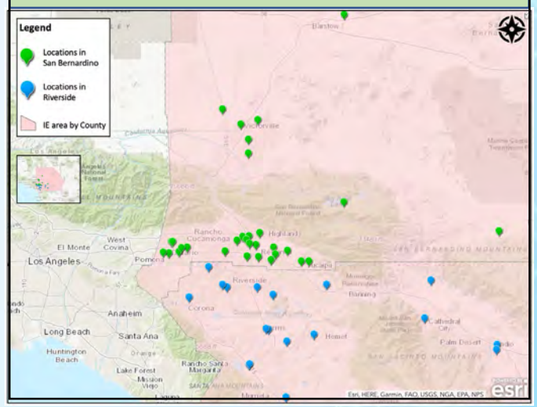
Johnson & Johnson's Janssen

Viral vector vaccine
Single shot

Vaccine Safety and side effects

- COVID-19 vaccines are safe and effective.
- More than 56 million people are fully vaccinated by March 31, 2021
- Individuals will be monitored on site for 30 minutes after giving a shot
- Side effects include pain, swelling, redness in the arm, fever, chills, tiredness.

Vaccine Locations in the IE area



Guidance for Employers and Businesses Responding to COVID-19

Provide face masks and hand sanitizers to the workers or provide reimbursements to them for safety measures

Train the employees to keep the workplace clean and sanitize regularly

Set up proper ventilation, air filtration systems to ensure the air quality for indoor operations

Build temporary structures such as tents, canopies or outdoor operations

Provide paid leave and other benefits if the employees are or their family members are sick

Assistance Programs and Other Helps for Business and Employers Impacted by COVID-19

- Small Business Relief Grant Program
- Paycheck Protection Program (PPP) Loans
- Economic Injury Disaster Loan (EIDL)
- Small Business Disaster Relief Loan Guarantee Program
- California Capital Access Program (CalCAP) (1-500 employees)
- CalOSBA - Small Business Assistance and Resources
- California Entrepreneurship Task Force
- CA Network of Small Business Technical Assistance Centers

References
Different COVID-19 vaccines in the US https://www.cdc.gov/coronavirus/2019-ncov/vaccines/different-vaccines.html
Employer's page of safework.covid19.ca.gov. https://saferatwork.covid19.ca.gov/employers/
Industry guidance for 40 different industries in 14 languages. https://covid19.ca.gov/industry-guidance/#statewide-guidance

Assistance for Small Business and Employers https://covid19.ca.gov/business-and-employers/#managing-covid
CA Network of Small Business Technical Assistance Centers
https://business.ca.gov/advantages/small-business-innovation-and-entrepreneurship/how-we-can-help/covid-19-resources-map/